

# **MADHYA PRADESH BHOJ (OPEN) UNIVERSITY**

## **STATUTE NO. 13 (a)**

### **DRAFT STATUTE FOR CONTRACTUAL APPOINTMENT OF TEACHERS INCLUDING SELF FINANCING SCHEME**

1. Any appointment under this statute shall be made against a sanctioned and/or vacant post by the committee given in section 2 (c).
- 2.(a) The tenure of any teacher appointed on contract basis shall initially be for a period of three years. Appointment shall automatically come to an end on the expiry of such period.
- (b) After completion of three years under sub-para 3(a) person shall be eligible for reappointment on contract for next tenure of three years, if his/her record of previous service is found to be suitable by the review committee constituted by the Kulpati for this purpose. Such a candidate on further renewal of contract shall be eligible to the pay which shall be 15% more than the pay drawn in the previous tenure.
- (c) The review committee shall consist of the following persons :

1. Vice Chancellor	-	Chairman
2. One Director nominated by Vice Chancellor	-	Member
3. Concerned Head of the Department	-	Member
4. One subject expert to be nominated by the Vice Chancellor	-	Member
3. At least two members shall form the quorum.
4. Reservation to SC/ST/OBC/ Handicapped and women shall be given as per rule of State Government.
5. Any person employed on contract shall be entitled for a fixed monthly payment in accordance with the schedule appended with this statute.

Provided that if a teacher, at the time of his appointment is in receipt of any pension (other than disability or wounded pension) in respect of any previous service under any government or its undertakings or University. His monthly emoluments shall be determined as per option exercised by the employee. He may have choice of opting either of the following options.

- (a) After deducting gross pension or prorata pension (as the case may be) from the gross emoluments, last drawn by him, or
- (b) as mentioned in the last column of the schedule appended, but it shall not exceed the last emoluments drawn by him on his retirement.

The option shall be exercised at the time of joining and shall be final.

6. Any person appointed under this statute shall be entitled to traveling allowance in accordance with the statute/ordinance/regulation admissible to other University employees drawing equivalent pay.
7. Any person appointed under this statute shall be entitled to casual leave for 8 days, medical leave for 10 days and academic leave for 15 days in a year, but shall not be entitled to any other kind of leave.
8. The services under this statute may be terminated at any time before the expiry of contract by one month notice by either side or one month payment in lieu thereof.
9. Any other conditions of service shall be such as may be specified in the order of appointment and agreement executed by the candidate. Every teacher shall execute the agreement before he/she enters upon his/her duties.
10. If a candidate, who holds a substantive post in any other University /Institution is selected for a higher post in accordance with provisions of this statute, shall be permitted to retain a lien on his substantive post.

### SCHEDULE

S.No.	Name of the Post	Age Limit (Years)		Qualifications	Fixed Payment Per Month
		Min.	Max.		
1.	Lecturer	21	As per UGC norms	As per qualifications prescribed by the University Grants Commission/ AICTE/NCTE/Bar Council of India from time to time.	Rs. 21,000/- per month
2.	Reader	28	As per UGC norms	As per qualifications prescribed by the University Grants Commission/ AICTE/NCTE/Bar Council of India from time to time.	Rs. 23,000/- per month
3.	Professor	35	As per UGC norms	As per qualifications prescribed by the University Grants Commission/ AICTE/NCTE/Bar Council of India from time to time.	Rs. 47,000/- per month

