



Madhya Pradesh Bhoj (Open) University, Bhopal

Raja BhojMarg, Kolar Road, Bhopal-462016

Advt. No: 748/MPBOU /2026

Dated: 10 Sept.,2026

EMPLOYMENT NOTICE

Applications are invited from the eligible candidates for the post of Professor, Associate Professor and Assistant Professor for different Subjects. The essential and other qualifications, Scale of pay etc. shall be as per UGC regulations 2018 as amended till date. For details of posts, educational qualifications/specialization, other terms & conditions and the application form, please visit university website <http://mpbou.edu.in>

Duly filled applications form along with all necessary enclosures and with application fee of Rs. 1000/- (Rs. 500/- for SC/ST candidates of MP domicile) should be submitted to the office of Registrar, Madhya Pradesh Bhoj (Open) University, Raja Bhoj Marg, Kolar Road, Bhopal-462016 by Registered post/Speed post/courier only. Application shall not be received by hand. The last date of receipt of application is 12th Oct., 2026 by 6 PM. Incomplete application or Application without enclosures or Applications received after last date shall not be considered. University shall not be responsible for any postal delay.

REGISTRAR



Madhya Pradesh Bhoj (Open) University, Bhopal

Raja BhojMarg, Kolar Road, Bhopal-462016

EMPLOYMENT NOTICE

Madhya Pradesh Bhoj (Open) University, Bhopal, invites applications from eligible candidates for the Regular posts of Professor, Associate Professor and Assistant Professor as per following details:

Sl. No.	Name of Subject	Professor					Associate Professor					Assistant Professor				
		UR	OBC	ST	SC	EWS	UR	OBC	ST	SC	EWS	UR	OBC	ST	SC	EWS
1	Botany	--	--	--	--	--	--	--	--	--	--	1	1	--	--	--
2	Chemistry	--	--	--	--	--	--	--	--	--	--	1	--	1	--	--
3	Commerce	--	--	--	--	--	--	--	--	--	--	--	--	--	1	--
4	Computer Science	--	--	--	--	--	--	--	--	--	--	1W	1	--	--	--
5	Economics	--	--	--	--	--	--	--	--	--	--	--	--	1	--	--
6	Education	1	--	--	--	--	1	--	1	--	--	--	1W	--	1	1
7	English	--	--	--	--	--	--	--	--	--	--	1	--	1W	--	--
8	Geography	--	--	--	--	--	--	--	--	--	--	1	--	--	--	--
9	Hindi	--	--	--	--	--	--	--	--	--	--	--	1	--	1W	--
10	History	--	--	--	--	--	--	--	--	--	--	1W	1	--	--	--
11	Information Technology	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1
12	Journalism & Mass Communication	--	--	--	--	--	--	--	--	--	--	--	--	1	--	--
13	Management	--	--	--	--	--	--	--	--	--	--	1	1W	--	--	--
14	Mathematics	--	--	--	--	--	--	--	--	--	--	1	--	1	1	--
15	Physics	--	--	--	--	--	--	--	--	--	--	--	1	1W	--	--
16	Political Science	--	--	1W	--	--	--	--	--	--	--	1W	1	--	--	--
17	Sociology	--	--	--	--	--	--	--	--	--	1	--	--	--	1W	1W
18	Special Education	--	--	--	--	1	--	--	--	1W	--	--	--	--	--	--
19	Zoology	--	--	--	--	--	--	--	--	--	--	1W	1W	--	--	--

W- Reservation for women.

TERMS AND CONDITIONS: -

- Reservation for women and PwBD (Divyaang) candidates shall be as per the guideline of MP govt.
Professor: 1 post will be reserved for candidates with Visual Impairment and Low Vision.
Associate Professor: 1 post will be reserved for candidates with Locomotor Disability.
Assistant Professor: 1 post will be reserved for candidates who are Deaf and Hard of Hearing and 1 post will be reserved for candidates having Visual Impairment and Low Vision.
- The prescribed format of application and other required informations may be downloaded from University (MPBOU) website, <https://mpbou.edu.in> in A-4 size paper.
- Benefit of reservation/Fee relaxations and other related relaxations can only be availed by candidates of MP domicile upon submission of caste certificate, domicile certificate, income (In case of non creamy layer) certificate, PwBD (Divyaang) certificate issued by competent authority of Govt. of MP.
- The prescribed application fee is Rs 1000/- for UR/OBC/EWS and Rs 500/- for SC/ST applicants of MP domicile on submission of supporting Certificate. SC/ST/OBC/EWS applicants of other states shall be treated as UR as per University/Govt. of MP rules. PwBD (Divyaang) candidates are fully exempted from payment of the prescribed fees on submission of relevant Disability Certificate issued by the competent

authority.

5.

- a. The prescribed application fee shall be paid online through Net banking/RTGS only. Details of bank account are given as below:

Name	: Registrar, Madhya Pradesh Bhoj (Open) University, Bhopal
Name of the Bank	: State Bank of India
IFSC Code	: SBIN0030513
Account number	: 63045272930
Address	: Madhya Pradesh Bhoj (Open) University, Bhopal -462016

The receipt of deposition of application fee should be attached with application form (Annexure-I) Fee once paid shall not be refunded in any circumstances.

- b. In case the applicant wants to claim benefits under the PwBD (Divyaang) category, the applicant's relevant disability should not be less than 40 per cent as per rule. Proof to this effect in the form of a valid Disability Certificate must be attached with the application.
6. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications and Academic credentials, furnished with clarity, as laid down in the advertisement.
7. Applications should be supported by **good quality photocopies of relevant documents (self attested)** in all respects. Claims regarding educational qualifications/academic credentials should be supported by Certificates/Mark sheets. Applications not supported by relevant documents shall be summarily rejected. All the attachments should be numbered and cross referenced in the application form in the relevant Annexures.
8. The crucial date for reckoning possession of educational and other qualifications, possession of requisite experience, etc. is the last date of submission of application i.e **12th Oct.,2026**. University shall not be responsible for any postal delay in case of receipt of application form.
9. Application received after the last date or Application incomplete in any respect and any additional information & paper/enclosures after the closing date, shall not be considered.
10. Candidate already in service should submit their application through Proper Channel. While an advance copy may be sent directly, a No Objection Certificate (NOC) or duly forwarded application should be produced at before and the time of interview.
11. Any change in the correspondence address, mobile/telephone no. and email address shall be communicated by the applicant to the University in writing to Registrar.
12. The University shall verify the documents/credentials submitted by a candidate, at any time, at the time of appointment or during the tenure of service. In case of submission of fake documents, clandestine antecedents or suppression of information by the applicant, the services in the University shall be terminated.
13. Applications for the posts reserved for SC/ST/OBC (Non-Creamy Layer)/EWS and PwBD (Divyaang) shall be supported by certificate in a prescribed format duly issued by the competent authority. Applicants for the reserved post of OBC-NCL are required to submit 'updated certificate' regarding his/her 'OBC status and non-creamy layer status' in a prescribed format duly issued by the competent authority. **OBC certificate (Non Creamy Layer) should be issued on or after 28/07/2025.**

If the relevant certificates for respective reserved categories are not attached with the application, the candidature shall be rejected.

14. The University reserves the right not to fill any of the post(s). There may be an increase or decrease in the number of posts advertised.
15. Separate application (along with application fee) should be filled for each post applied for.
16. Applicants awarded degrees by foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
17. Relaxations and concessions shall apply as per MP Govt./UGC norms.
18. The completeness of the submitted application is the sole responsibility of the applicant. Applicants are advised to send their applications well in advance and take into account possible postal delay. The University shall not be responsible for any loss due to postal delay or any technical reasons.
19. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after issue of appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
20. On any matters related to the current advertisement and in the subsequent process of selection, any decision and/or interpretation of Vice-Chancellor, MPBOU, Bhopal shall be final.
21. Canvassing directly or indirectly at any stages of the recruitment processes will lead to disqualification.
22. TA shall be paid to outstation SC/ST candidates of MP domicile for attending, interview. However SC/ST candidates serving in Govt./Semi Govt./autonomous bodies shall not be paid TA.
23. **Experience Certificate:** All claims of experience shall be supported by an Experience Certificate which is clear and complete in all respects.
 - a. The experience certificate shall be in proper format i.e., it shall bear the organization's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.
 - b. Appointment letter and such other documents issued at the initial stage of appointment/engagement i.e., before completion of the experience under consideration shall not be accepted as valid proof of the period of work.
 - c. The decision of University in any matters related to teaching/research/post-doctoral/professional experience shall be final.
24. Any type of corrigendum/addendum/amendments/notice/updating etc. related to this advertisement shall be uploaded on University website <https://mpbou.edu.in> only. The University will not be responsible for invalid/wrong email ID and Mobile No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their e-mail and University website <https://mpbou.edu.in> for updates.
25. Whoever has more than two alive children after the date 26-01-2006, will not be eligible for the appointment. The separate affidavit will be submitted for the information of children.
26. Last date of receipt of complete application is **12th Oct.,2026 by 06.00 PM.**
27. The application may be submitted to the **Registrar**, Madhya Pradesh Bhoj (Open) University, Raja Bhoj Marg (Kolar Road) Bhopal -462016. Applications should be sent only by speed post /Registered post/Courier. Application shall not be accepted by hand in any case. Candidates must super-scribe the post applied for on the envelope.

Essential qualifications for the advertised Teaching posts

1. The qualification and experience required for teaching posts will be as per **“UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018”** and its amendments from time-to-time.
2. The time taken by candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience.
3. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test: SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018 and its amendments.

Provided that, candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in the University/College/Institution.

Provided further that, the award of degree to candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor in University subject to the fulfilment of the following conditions:-

- i. The Ph.D. degree of the candidate has been awarded in regular mode;
- ii. The Ph.D. thesis has been evaluated by at least two external examiners;
- iii. An open Ph.D. viva voce of the candidate has been conducted;
- iv. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- v. The candidate has presented at least two research papers based on his/her Ph.D. work in Conferences /seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any other Govt. agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned).

4. Regulations of the concerned regulatory bodies like UGC/AICTE/NCTE/RCI shall be applicable for the minimum essential qualifications in the concerned subject.

5. From 14.06.2019 to 11-02-2025, all the research papers should be published in UGC-CARE list Journals only (Proof of the same should be enclosed with application form) and apart from that period, peer reviewed journal publications as recommended by UGC will also be considered.
6. The Academic score as specified in Annexure II shall be considered for short-listing of the candidates for interview only, and the selections shall be based on the performance in the interview.
7. Applicants for the post of Assistant Professor must submit Annexure-I and Annexure-III, whereas applicants for the posts of Associate Professor and Professor must submit Annexure-I and Annexure-IV. All attachments and supporting documents must be numbered and cross-referenced under the relevant annexures in the application form.
8. Mere fulfilling eligibility conditions will not entitle any candidate to be called for interview. Stringent criteria will be applied for short-listing the candidates. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview.
9. **Minimum Qualifications shall be as per UGC Regulation 2018** as amended till date. and as per the guidelines of concerned Regulatory Bodies like AICTE/NCTE/RCI.

1. **Eligibility for Assistant Professor** (Botany, Chemistry, Commerce, Computer Science, Economics, English, Geography, Hindi, History, Information Technology, Journalism & Mass Communication, Management, Mathematics, Physics, Political Science Sociology, Zoology) For concerned/Allied/Relevant discipline, Master's degree should be in subjects/Branches as given at page no 10 and 11.

Eligibility (A or B):

A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar eligibility test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- i. The Ph.D. degree of the candidate has been awarded in regular mode;
- ii. The Ph.D. thesis has been evaluated by at least two external examiners;
- iii. An open Ph.D. viva voce of the candidate has been conducted;
- iv. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

- v. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- (iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

2. Eligibility for Assistant Professor (Education)

- (i) Post-Graduate degree in Social Sciences / Sciences / Humanities with a minimum of 55% marks.
- (ii) M. Ed. with minimum 55%.
- (iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC in Education or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- i. The Ph.D. degree of the candidate has been awarded in regular mode;
- ii. The Ph.D. thesis has been evaluated by at least two external examiners;
- iii. An open Ph.D. viva voce of the candidate has been conducted;
- iv. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- v. The candidate has presented at least two papers based on his/her Ph.D. working conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

3 Eligibility for Assistant Professor (Management)

- (i) Master's Degree in Business Administration / PGDM / C. A. / ICWA with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC in Management or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- i. The Ph.D. degree of the candidate has been awarded in regular mode;
- ii. The Ph.D. thesis has been evaluated by at least two external examiners;
- iii. An open Ph.D. viva voce of the candidate has been conducted;
- iv. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- v. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

4. Eligibility for Associate Professor:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Annexure I, Table 2.

5. Eligibility for Professor:***Eligibility (A or B) :***

- A. i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Annexure I, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

4. Master's Degree requirement(s) in Concerned/Allied/Relevant Discipline

- S.No.	Core Subject	Allied Subjects
1	Botany	Microbiology Bio Technology Bio Science Environmental Science Bio Informatics Science Genetics Genetic Engineering Life Science Industrial Microbiology Seed Technology
2	Chemistry	Applied Chemistry Environmental Chemistry Pharmaceutical Chemistry Physical Chemistry Organic Chemistry Inorganic Chemistry Industrial Chemistry Analytical Chemistry
3	Commerce	----
4	Computer Science	Information Technology Computer Application M.Sc. (Computer Science) M.Sc. (Information Technology)

		M.C.A. (Master in Computer Application) M.Tech (Computer Science) M.Tech (Computer Science & Engineering) M.Tech (Information Technology) M.E. (Computer Science/Computer Engineering) M.E. (Information Technology)
5	Economics	Master of Business Economics Applied Economics MBA Business Economics
6	Education	---
7	English	---
8	Geography	---
9	Hindi	Linguistics
10	History	Modern History Medieval History Ancient History
11	Information Technology	Computer Application Computer Science M.Sc. (Computer Science) M.Sc. (Information Technology) M.C.A. (Master in Computer Application) M.Tech (Computer Science) M.Tech (Computer Science & Engineering) M.Tech (Information Technology) M.E. (Computer Science/Computer Engineering) M.E. (Information Technology)
12	Journalism & Mass Communication	Mass Communication, Journalism, Electronic Media Advertising and Public Relations Electronic media includes Broadcast Journalism
13	Management	Management
14	Mathematics	Applied Mathematics Mathematical Science Computational Maths Industrial Maths
15	Physics	Applied Physics Material Science Electronics
16	Political Science	Public Administration International Relations
17	Sociology	Social Work Anthropology
18	Special Education	-----
19	Zoology	Fisheries Aquaculture Environmental Science Limnology Entomology

		Bio-Technology Bio Science Genetics Bio-Informatics Life Science Genetic Engineering
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5. Applicants are required to submit their 'Application' with Annexure as follows:

Annexure	Format (to be completed by applicants)	Remarks
Annexure I	Application Form	Common for all applicants
Annexure III	Criteria For Screening Of Assistant Professor	Required for Assistant Professor
Annexure IV	Academic And Research Score	Required for Associate Professor, Professor
Annexure V	Certificate for Ph.D.	Required for Assistant Professor

Note: (i) The proof of deposition of application fee should be attached with Annexure I. Applications without proof of application fee submission shall be summarily rejected.

Madhya Pradesh Bhoj (Open) University, Bhopal

Prescribed format for Application
(Advertisement No -748/MPBOU/2026 Dated 10 Sept.,2026)

Paste 1(one)
passport size
colour photograph
(Do not staple)

GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name of post applied :
2. Name of Subject applied for :
3. Category of post applied for : SC / ST / OBC / UR/EWS/ PwBD (Divyaang)
4. Advertisement No. & Date :
5. Transaction/Payment No. _____ Date _____ Amount: Rs. _____
(Enclose copy of Application Fee payment receipt)
6. Name of the applicant (in block letters) :
7. Gender (Male/Female/Transgender) :
8. Father's Name :
9. Mother's Name :
10. Husband's Name : (If applicable)
11. Date of Birth and Birth Place :
12. Religion :
13. Category-SC/ST/OBC/EWS :
(Attach proof of SC/ST/OBC/EWS Certificate, income certificate (In case of OBC-NCL))
14. Whether PwBD (Divyaang) (If 'yes', Attach Proof)
15. State of Domicile:

16. Contact Details:

(a) Correspondence Address	(b) Permanent Address
(c) E-mail	(d) Mobile/Telephone

17. Academic records beginning with High School Examination:

Sl. No.	Examination Passed	% of Marks with Division	Subject(s)	Year	Board / University	Distinction Achieved if any

18. Qualification in NET/SLET/SET:

Sl. No.	Name of Test / Exam	Conducted by	Year of Qualification

19. Other qualifications, if any:

20. Work Experience starting from Current Position:

Post held	Name of Institution/ Organization	Basic Pay drawn with pay scale	Duration (dd/mm/yy)		Nature of work/ Job Profile
			From	To	

Break-up of Work Experience (to be filled up on the basis of S.N. 20 above)

S.N.	Nature of Experience	Years	Months	Days
20(a)	PG level Teaching Experience			
20(b)	UG level Teaching Experience			
20(c)	Post-Doctoral Research Experience			
20(d)	Fellowships			
20(e)	Other Work Experience			
	Total Experience			

21. Specialization :

22. Names, Designation, Email and correspondent addresses of two referees (*one may be the present employer*):

(a)

(b)

23. List of Enclosures :

Note: All particulars should be supported by relevant documents.

24. Declaration by the Candidate:

1. I, _____, declare that all statements, academic credentials, certificates, and research documents mentioned & submitted by me in this application are true, complete, and correct to the best of my knowledge. I have not concealed any material information about my academic background and credential and previous job.

2. If any information furnished by me is found to be false, incorrect, or concealed, or if ineligibility for the post applied, is detected by the university before or after selection, then in such circumstance my candidature or appointment is liable to be terminated without any notice.

3. I have not been convicted by any court of law, dismissed, or debarred by any institution or government, and no criminal cases/penal action are under contemplation against me.

4. I fulfill all prescribed eligibility conditions for the applied post.

Date :

Place :

Signature of the Candidate

Table 1**Assessment Criteria and Methodology for University/College Teachers**

S.No.	Activity	Grading Criteria
1.	Teaching: (Number of classes taught/total classes assigned)x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above - Good Below 80% but 70% & above-Satisfactory Less than 70% - Not satisfactory
2.	Involvement in the University/College students related activities/research activities: (a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organising seminars/ conferences/ workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.D students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer reviewed or UGC list of Journals.	Good - Involved in at least 3 activities Satisfactory - 1-2 activities Not-satisfactory - Not involved / undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities
Overall Grading: Good: Good in teaching and satisfactory or good in activity at Sl.No.2 Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2 Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.		

Table 2**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences/ Engineering	Faculty of Languages/ Humanities/Arts/ Social Sciences /Education/ Commerce/ Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by :		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		

	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) ~~Paper with~~ impact factor >10 - **30 Points**
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Table: 3 A**Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities**

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)

Academic Score	80
Research Publications	10
Teaching Experience	10
Total	- 100

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only

Madhya Pradesh Bhoj (Open) University, Bhopal

CRITERIA FOR SCREENING OF Application for the post of ASSISTANT ROFESSOR

(To be filled up by the applicant and all claims to be supported by documents)

SECTION – A: GENERAL

A.1	Name of Applicant	:	
A.2	Name of Post applied for	:	
A.3	Name of Subject applied for	:	

SECTION – B: ACADEMIC AND RESEARCH RECORDS

S.N.	Items	Scoring criteria	Self Assessment Score	Final Self Assessment (taking into account the maximum limit)
B.1	Graduation	≥80% = 15 marks; ≥60% to <80% = 13 marks; ≥55% to <60% = 10 marks; ≥45% to <55% = 5 marks		
B.2	Post-Graduation	≥80% = 25 marks; ≥60% to <80% = 23 marks; ≥55% (50% for SC/ST/OBC(non- creamy layer)/PWD) to <60% = 20 marks		
B.3	Research Degree (Score under this item has a maximum limit of 30 marks)		-	-
	a) Ph.D	30 marks		
	b) M.Phil/M.Tech./ M.E.	≥60% marks = 7 marks; ≥55% to <60% marks = 5 marks		

B.4	Additional Qualifications (<u>Score under this item has a maximum limit of 7 marks</u>)		-	-
	a) NET with JRF	7 marks		
	b) NET	5 marks		
	c) SLET/SET	3 marks		
B.5	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10 marks		
B.6	Teaching/Post-Doctoral experience (1 mark for each completed half-year)	10 marks		
B.7	Awards (<u>Score under this item has a maximum limit of 3 marks</u>)		-	-
	a) International/National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies)	3 marks		
	b) State-Level (Awards given by State Government)	2 marks		
	TOTAL (out of 100 marks)			

Certified that the score mentioned under Section B as above are true to the best of my knowledge and supported by documentary evidences.

Date :

Place :

Signature of the candidate

Note: Any score claim shall be entertained only if corresponding supporting self-attested documents are attached.

Madhya Pradesh Bhoj (Open) University, Bhopal**ACADEMIC AND RESEARCH SCORE (ARS)****(For Associate Professor & Professor)****(To be filled up on the basis of Appendix II)****1. Research Papers in Peer-Reviewed or UGC listed Journals**

SN	Title of the paper, with Journal's name, Year of publication, Vol. No., Page Nos., etc.	ISBN/ISSN No.	Impact Factor/Index, if any*	Author-ship**	Score

* Latest Impact Factor as per JCR-Thomson Reuter.

** For Authorship: Kindly indicate whether you are (i) Single Author (ii) First and Principal/Corresponding author/Supervisor/Mentor or (iii) Other Author/Co-author. This should be as per standard definition of the respective terms as applicable to the concerned discipline.

2. Publications (other than Research papers)**(a) Books authored**

SN	Publication Type*	Title of the Book Chapter/Book/Conference Proceeding, with year of publication and other publication details.	ISBN No.	Level International/National	Author-ship**	Score
Total Score						

(b) Translation works in Indian and Foreign languages by qualified faculties

SN	Publication Type*	Title of the Book Chapter/Book/Conference Proceeding, with year of publication and other publication details.	ISBN/ISSN No.	Level International/National	Author-ship**	Score
Total Score						

* For Publication Type: Kindly indicate whether the publication is (i) Text/Reference/Subject Books, (ii) Edited/Translated Books, (iii) Chapters in Books/Full Paper in Conference Proceedings. For Conference Proceedings only full Papers will be considered, abstracts will not be considered.

** For Authorship: Kindly indicate whether you are (i) Single Author/Editor/Translator, (ii) First and Principal/Corresponding author/supervisor/mentor, (iii) Other Author/Co-author, (iv) First Editor/ translator or (v) Co-editor/Co-translator. This should be as per standard definition of the respective terms as applicable to the concerned discipline.

3. Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula

(a) Development of Innovative pedagogy

SN	Brief description	Organization for which it was developed	Level: (PG/UG)	Score
Total Score				

(b) Design of new curricula and courses

SN	Brief description	Organization for which it was developed	Level: (PG/UG)	Score
Total Score				

(c) MOOCs

SN	Brief description	Organization/Institute for which it was developed	Level: (PG/UG)	Score
(i)	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 5 marks/credit)			
(ii)	MOOCs (developed in 4 quadrant) per module/lecture			
(iii)	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)			

(iv)	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 2 marks/credit)			
Total Score				

(d) E-Content

SN	Brief description	Organization/Institute for which it was developed	Level: (PG/UG)	Score
(i)	Development of e-Content in 4 quadrants for a complete course/e-book			
(ii)	e-Content (developed in 4 quadrants) per module			
(iii)	Contribution to development of e- content module in complete course/paper/e-book (at least one quadrant)			
(iv)	Editor of e-content for complete course/paper/e-book			
Total Score				

4. Research Guidance/Research Projects

(a) Research Guidance

Level of Guidance	Number of Scholars Enrolled	Thesis/Dissertation submitted		Degree Awarded		Score
		Period	Number	Period	Number	
Ph.D.						
M.Phil./P.G. dissertation		-	-			
Total Score						

(b) Research Projects Completed

SN	Title of Research Project	Funding Agency	Period	PI/Co-PI/ Joint PI	Amount	Score
Total Score						

PI- Principle Investigator

(c) Research Projects Ongoing

SN	Title of Research Project	Funding Agency	Period	PI/Co-PI/ Joint PI	Amount	Score
Total Score						

(d) Consultancy

SN	Title of Consultancy Project	Funding Agency	Period	Amount	Score
Total Score					

5. Patents/Policy Document/Awards/Fellowship**(a) Patents**

SN	Brief Description	Patent No.	Date of Award	Level: International/ National	Score
Total Score					

(b) Policy Document submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government.

SN	Title of Policy Document	Name of Body/ Organization	Date of Submission	Level: International/ National/State	Score
Total Score					

(c) Awards/Fellowship

SN	Name of Awards/Fellowship	Awarding Agency	From _____ To _____	Level: International/ National	Score
Total Score					

6. Invited Lecture/Papers presented in

Conferences/Seminars/Refresher/Orientation/FDP (Paper presented in

Seminars/Conferences and also published as full paper in Conference

Proceedings will be counted only once. Merely attending the Conference,

Seminar, FDP does not qualify for ARS. Accepted full paper must be presented during the Conferences/Seminars/FDP to qualify for ARS.

SN	Title of the Invited Lecture/Paper presented	Title of Conference/ Seminar etc.	Organised by	Date of Presentat ion	Level: International (Abroad)/ International (within India)/National/State /University	Score
Total Score						

SUMMARY OF ACADEMIC AND RESEARCH SCORE

Sl. No./ Category	Academic and Research Activity	Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	
2	Publications (other than Research papers)	
3	Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula	
4	Research Guidance/Research Projects	
5	(a) Patents	
	(b) Policy Document	
	(c) Awards (Scholarship)/Fellowship	
6	Invited Lecture/Papers presented in Conferences/Seminars/Refresher/Orientation/FDP	
	Total Score = T	
	Score from [5(b)+6] = P	
	30% of Total Score = Q	
	Capped Total Score = T-(P-Q), if P>Q	
	No. of categories from which Academic/Research Score obtained by the applicant (score shall be from the minimum of three categories out of six categories)	

OTHER RELEVANT INFORMATION (Attach self-certified evidence, wherever possible):

- (a) Academic awards and distinctions:
- (b) Membership/Fellowship of Learned bodies/Societies:
- (c) Literary, cultural or other activities (e.g. attainment in sports etc.) in which the applicant is interested and distinctions obtained:
- (d) Please give details of any other credential, significant contributions, awards received, responsibilities, etc. not mentioned earlier:

I certify that the information provided in the duly filled proforma is correct as per records enclosed.

Date :

Place :

Signature & Designation of the applicant

Note: Any score claim shall be entertained only if corresponding supporting self-attested documents are attached.

(On the letter head of the University/Institute)

(7)

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr..... Reg. No.) has successfully completed Ph.D. programme in the Faculty of University during the year The Ph.D. degree awarded by this University is in compliance of UGC Regulation 2009 for the award of Ph.D. degree. As part of the Ph.D. degree, the following course work was done by the candidate.

- a)
- b)
- c)
- d)

IMPORTANT :

Please note the above certificate should be issued by Registrar of the concerned University. Certificates issued by departments will not be valid.