



मध्यप्रदेश भोज (मुक्त) विश्वविद्यालय  
राजा भोज मार्ग (कोलार रोड) भोपाल-462016 (म.प्र.)  
**Madhya Pradesh Bhoj (Open) University**  
Raja Bhoj Marg (Kolar Road) Bhopal - 462016 India

क्र. **11001** / मप्रभोमुवि / 2023

भोपाल, दिनांक 13/01/2023

## Internal Complaints Committee (ICC)

### Sub: Constitution of Internal Complaints Committee - Reg

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Internal Complaints Committee (ICC) is re-constituted as under to deal with the complaints relating to Sexual harassment at workplace (i.e. Headquarter, Regional Centres and Study Centres).

1.	Presiding Officer	Dr Ratan Suryavanshi Professor	Chairman
2.	Three faculty members	Dr L. P. Jhariya Dr Neelam Wasnik Dr Madhukar Itewar	Member
3.	Two non-teaching employees	Ms Pratibha Gupta Mr Rambhau Jhagekar	Member
4.	A member of an NGO or a person familiar with sexual harassment issues	To be nominated	Member
5.	Three Student nominees (if the matter involves students)	To be nominated by the Regional Director	Member

On receipt of a complaint, ICC shall conduct a preliminary enquiry to ascertain the truth of the allegations by collecting documentary evidence and recording statements of any possible witnesses, including the complainant. ICC shall then submit the preliminary enquiry report to Director/Disciplinary Authority and all the original documents produced during the preliminary enquiry proceedings. If the allegations are not sexual harassment, ICC may refer such complaints to the Grievance Redressal cell or Registrar. Where sexual harassment occurs due to an act or omission by any third party or outsider, shall take all steps necessary and reasonable to assist the affected person in support and preventive action.





मध्यप्रदेश भोज (मुक्त) विश्वविद्यालय  
राजा भोज मार्ग (कोलार रोड) भोपाल-462016 (म.प्र.)  
**Madhya Pradesh Bhoj (Open) University**  
Raja Bhoj Marg (Kolar Road) Bhopal - 462016 India

---

ICC shall comply with the procedure prescribed in the UGC as mentioned above, Regulations 2015 and the Sexual Harassment Act for inquiring into the complaint in a time-bound manner.

If ICC concludes that the allegations made were false or malicious, or the complaint was made knowing it to be untrue or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the relevant provision of the UGC as mentioned above Regulations 2015.

Member Secretary shall receive the complaints of sexual harassment, if any, on behalf of ICC and shall co-ordinate the deliberations of the ICC on the complaints received.

**Dr Anil Kumar Sharma**  
Registrar,

Copy to: Secretary to the VC /PA to the Registrar M P Bhoj Open University, Bhopal  
Presiding Officer and all Members Deans/HoDs/Officers/Consultants/Advisor

**Dr Anil Kumar Sharma**  
Registrar,