


# Madhya Pradesh Bhoj Open University, Bhopal

## Gender sensitization action plan for 2023-24

1. Conduct a yearly survey to understand the level of security on the University campus.
2. Organize gender sensitization workshops for students, faculty, and staff led by gender experts. The workshops can discuss gender stereotypes, gender-based violence, gender identity, sexuality, etc., to promote gender equality.
3. Create a Gender Resource Center (GRC) to serve as a central place for providing information and support services related to gender issues. The GRC can serve as a one-stop shop for students, faculty, and staff seeking help or advice on gender-related concerns.
4. Create a Gender Sensitisation Committee to investigate and resolve gender-based grievances and complaints. The committee can collaborate with the GRC to provide support to survivors of gender-based violence, including counselling services.
5. Promote gender diversity and gender-neutral hiring practices by supplementing existing courses with gender-inclusive web content.
6. Celebrate gender equality days such as International Women's Day, Transgender Day of Visibility, and Pride Month. The celebrations can include events such as panel discussions or elicit thoughts from students.
7. Create awareness campaigns and social media engagements to target and educate students, faculty, and staff about gender issues.

The annual gender sensitization action plan for universities is an ongoing process that requires the commitment, dedication, and collaboration of all stakeholders to create a safe, inclusive, and equitable campus environment for all genders.

  
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