Ethics Policy for Madhya Pradesh Bhoj Open University

Universities have a unique responsibility towards their students, staff, faculty, and society. Hence, it is essential to establish an ethics policy that upholds the highest standards of integrity, transparency, and responsibility. This ethics policy outlines the university's commitment to maintaining a code of ethics that fosters an environment promoting academic and professional excellence, dignity, tolerance, and personal accountability.

Core Values:

- 1. Integrity: The university prioritizes honest and ethical conduct with all stakeholders.
- 2. Transparency: The university shares relevant information with stakeholders as appropriate for the situation.
- 3. Responsibility: The university seeks to fulfill its obligations to students, employees, society, and the environment and to limit risk to those involved.
- 4. Fairness: The university strives to treat all stakeholders with fairness, respect, and impartiality.

Ethical Standards:

- 1. Academic Integrity: The university commits itself to maintaining the highest level of academic integrity. It recognizes that academic dishonesty, including cheating, plagiarism, and fabrication, undermines the core mission of education.
- 2. Diversity and Inclusion: The university is committed to creating a diverse and inclusive environment that respects differences. The university strives to provide equal access to education and employment opportunities regardless of an individual's background.
- 3. Professional Conduct: The university expects all staff and faculty members to engage in professional behavior that upholds the highest standards of ethical conduct.
- 4. Conflict of Interest: The university requires all staff and faculty members to disclose potential conflicts of interest and to avoid engaging in activities that could pose a conflict of interest.

- 5. Ethical Research and Publication: The university upholds ethical conduct in research, scholarship, and publication, including the ethical treatment of human subjects, research integrity, and intellectual property rights.
- 6. Environmental Responsibility: The university seeks to fulfill its environmental obligations responsibly by incorporating sustainable practices in its operations.
- 7. Social Responsibility: The university is committed to contributing to society through education, research, and innovation while ensuring that its activities promote the well-being of individuals and the community.